



Smt. Shyampatidevi Mishra Educational Trust's

SHRI G.P.M. DEGREE COLLEGE OF SCIENCE & COMMERCE

Affiliated to University of Mumbai

www.shrigpmcollegeandheri.org

shrigpm@gmail.com

Rajarshi Shahu Maharaj Road, Andheri (E), Mumbai – 400069.

☎ : 8928387197 / 8

Criteria 7.1.1

Institute has initiated the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus for last five years.

Vandana

I/C Principal

Shri G.P.M. Degree College of Sci & Comm,
Rajarshi Shahu Maharaj Road,
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7.1.1. Institute has initiated the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus for last five years.

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4	Committees for look after for Gender equity
5	Gender Audit of 500 Words

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7.1.1

Institute has initiated the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus for last five years.

I- Gender Audit

I-1 Institutional Policy for Gender Audit

I-Gender Audit

Institution follows-

'A MANUAL FOR GENDER AUDIT FACILITATOR' by International Labour Organization.

Institute link: -

https://www.ilo.org/wcmsp5/groups/public/---dgreports/---gender/documents/publication/wcms_187411.pdf

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7.1.1 - Institute has initiated the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus for last five years.

I-GENDER AUDIT

I-2- Gender Audit Report

Prepared By


1. Woman Development Committee of Shri G.P.M. Degree College of science & commerce.

Women's Development Committee		
Staff Name	Designation	Appointed As
1. Dr. (Mrs.) Vandana A. Sinha	President	Chairperson
2. Mrs. Trupti Shinde	Assistant Professor	Convener
3. Mrs. Geeta Yadav	Assistant Professor	Member
4. Ms. Shruti Bole	Assistant Professor	Member
5. Mr. Rajitram Yadav	Assistant Professor	Member

Prepared By

2. Sexual Harassment Committee of Shri G.P.M. Degree College of science & commerce.

Sexual Harassment Committee		
Staff Name	Designation	Appointed As
1. Mr. Rajkumar Mishra	President	Chairperson
2. Dr. (Mrs.) Vandana A. Sinha	Principal	President
3. Mrs. Geeta Yadav	Assistant Professor	Member and convener
4. Ms. Siddhi Sawant	Assistant Professor	Member
5. Mr. Rajitram Yadav	Assistant Professor	Member


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Prepared By

3. IQAC of Shri G.P.M. Degree College of science & commerce.

Chairperson	Dr. (Mrs.) Vandana A. Sinha	Head of the Institution
Teachers to Represent	Mrs. Geeta Yadav	HOD – Front Office
	Ms. Shruti Bole	Sr. Lecturer
	Mr. Hemant Yadav	Lecturer
	Mr. Nilesh Mishra	Computer Instructor
One member from Management	Mr. Rajkumar Mishra	President
Few senior Administrative officers	Mr. Sumit	Accountant
	Mr. Nishant	Account Assistant
	Mr. Ramakant	Sr. Admin Associate
One Nominee from each Local Society		
Students	Kesar Upadhyay	Student Member
Alumni	Mr. Manvendra Ompratap Singh	Alumni Student Member
One Nominee each for Employers / Industrialist / Stakeholders.	Mr. Dwarika Prasad Mishra	Local Society
	Mr. Mohan Joshi	Industrialist
	Mr. Vijay Jagdale	Stakeholder (Parent)
IQAC Coordinator	Mrs. Priyanka Sinha	Sr. Lecturer Sr. Admin Associate

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I/C Principal

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Gender Audit Report

(2022-23)

Index page

Sr. No.	Title
1	Introduction to Institution
2	What is Gender Audit?
3	Institutional policy for gender audit
4	Institutional measures for promotion of gender equity
4a	Gender equity in curriculum activities
4b	Gender equity in Co-curriculum activities
4c	Facilities for women on campus
4d	Committees for look after for Gender equity
5	Gender Audit report of 500 words report

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1. Introduction to Institution



A. Established in -2010

B. Courses taught in

- B.COM BBI BMS BFM
- BAF BAMMC B.Sc – IT B.Sc - CS

C. Affiliated to University of Mumbai

D. Management/ Governance Body - Smt. Shyampatidevi Mishra Educational Trust

E. Nature of Institution- Self Financed- Unaided

F. Education status- Co-education (male + female students learn together)

G. Minority status - Institution has Hindi Linguistic Minority status

H. Programme content

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2. What is Gender Audit?

A- Gender audit is process related to gender equity

It is process of assessing policies, practices and procedures in an organization that especially address the issue related to woman.

It is tool to assess and check the institutionalization of gender equality into organization. It includes its policy/policies, programmes, project and/or provision of securities, structures, proceedings etc.

Importance of Gender Audit

1. To understand the main gender biases
2. Gender equality state of art at an organization analyzed
3. It would pay attention to different issues such as the status of the gender equality in the policy and design making structures, organizational culture and process
4. To understand the different issue towards the gender equality
5. To provide the picture of the present situation from a gender perspective

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Gender Audit Report – (2022-23)

3. Institutional Policy for Gender Audit



Fig-No:- A Manual for Gender Audit facilitation by International labour organization.

Institute follows policy of Gender Audit as per 'A Manual for Gender Audit facilitation by International labour organization.

- A) HEI and classroom physical environment
- B) HEI and classroom learning environment
- C) Teacher Student- Interaction in curriculum, co-curriculum and extension-evaluation activities.
- D) HEI and facilities provided to girl students preferably.

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I/C Principal
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Rajarshi Shahu Maharaj Road,
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Gender Audit Report – (2022-23)

4. Institutional measures for promotion of Gender Equity.

4A. Gender Equity in curriculum Activities.



HEI has co-education type of curriculum delivery. Its shows equal right the girl's student to get proper teaching lessons.



There is gender Equity for practical's in laboratories Equal and collective efforts of girls' students with boys students in

Girl's students are equally involved in project presentation as a part of curriculum.

Girl's students enthusiastically participated in training, in project for one academic year. Positive step for Gender Equality





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Gender Audit Report – (2022-23)

4. Institutional measures for promotion of Gender Equity.

4A. Gender Equity in curriculum Activities.

HEI has invitational efforts for reading, e- learning, and fully automotive library catering the knowledge.

HEI considers the importance of gender equity as cross-cutting issues in curriculum enrichment.

HEI considers the importance of gender equity as curriculum enrichment, curriculum discussion for every student.

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Gender Audit Report – (2022-23)

4. Institutional measures for promotion of Gender Equity.

4B. Gender Equity in curriculum Activities.



Sports Participation



Event Management





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By A.R.C.

Event Participation



Cultural Participation



Community Services

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Gender Audit Report – (2022-23)

4. Institutional measures for promotion of Gender Equity.

4C. Facilities for women on campus.

1. Sanitary Napkin Vending Machine



2. CCTV for Surveillance



3. Girls Common Room



4. Girls Wash Room



5. Security Guard for protection discipline in order



6. Girls counselling by lady teacher





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7. Preference to girl's students in administrative process college office with Girls counselling by lady teacher's students.



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Gender Audit Report – (2022-23)

4. Institutional measures for promotion of Gender Equity.


4D. Committees for look after for Gender equity.

4D-1. Woman Development Committee of Shri G.P.M. Degree College of science & commerce.

Women's Development Committee		
Staff Name	Designation	Appointed As
1. Dr. (Mrs.) Vandana A. Sinha	President	Chairperson
2. Mrs. Trupti Shinde	Assistant Professor	Convener
3. Mrs. Geeta Yadav	Assistant Professor	Member
4. Ms. Shruti Bole	Assistant Professor	Member
5. Mr. Rajitram Yadav	Assistant Professor	Member

4D-2. Sexual Harassment Committee of Shri G.P.M. Degree College of science & commerce.

Sexual Harassment Committee		
Staff Name	Designation	Appointed As
1. Mr. Rajkumar Mishra	President	Chairperson
2. Dr. (Mrs.) Vandana A. Sinha	Principal	President
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4D-3. IQAC of Shri G.P.M. Degree College of science & commerce.

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	Mr. Hemant Yadav	Lecturer
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Gender Audit Report

5- Gender Audit Report of 500 Words report:

Gender Audit report is a process for gender equality, gender awareness, gender sensitization. It will minimize the sexual harassment at work places definitely.

Gender audit for 2022-23 is carried out in this HEI. It is carried out by Women Development Cell, IQAC and Sexual Harassment cell of this college.

The report reads as,

I- Institutional Policy for gender Audit and

II- Measures for the promotion of gender equality by college.

Institutional policy for gender Audit is inspired by 'A MANUAL FOR GENDER AUDIT FACILITATOR' by **International Labour Organization** it deals with HEI and classroom physical environment; HEI and classroom learning environment; Teachers-student interaction in curriculum; Co-curriculum; extension- community activities along with evaluation - assessments, and HEI facility provided to girls students, preferably.

Measures for the promotions of gender equity by college includes Institutional measures for gender equity in curriculum activities, in co-curriculum activities, promotional activities and facilities for girl-woman on campus.

Gender equity in curriculum activities includes:

- HEI has co-education type of curriculum delivery. It shows equal right of girl's students to get proper teaching - learning.
- Co-Education while practical's underlines the gender equity.
- Project Presentation - girls students are equally involved in project presentation activities.

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- d) Training Programme- as part of curriculum, training programme is crucial. Girls' students enthusiastically participated in training in project for academic year. It is positive step towards gender equity.
- e) Learning resource activities - Reading, learning, references to get innovative mind thought though it carried in library as learning resources. Girls students equally involved in these activities.
- f) Crosscutting issues- HEI Considers the importance of the gender equity as crosscutting issues in curriculum enrichment.
- g) Add-on certificate courses- HEI considers the importance of gender equity as curriculum enrichment, curriculum diversion for girl's students including every student.

Gender equity in Co-curriculum activates -

- a) Sports activities - Girls students equally participate in sport activities.
- b) Cultural activities- Girls students share & lead the cultural activities platform.
- c) Research activities - All girls' students actively participate in research activities.
- d) Event management- Every event in college is executed by equal participation of boys and girls.
- e) Facilities for woman in campus are,
- a. Girl's Common room
 - b. Girl's Wash room
 - c. Sanitary Napkin vending machine
 - d. CCTV for surveillance
 - e. Security Guards for protection, discipline and environment
 - f. Girls counselling by lady teacher.
 - g. Preference to girl's students in administrative process.
 - h. Security compound fence for protective environment.

