



**Smt. Shyampatidevi Mishra Educational Trust's**

**SHRI G.P.M. DEGREE COLLEGE OF SCIENCE & COMMERCE**

Affiliated to University of Mumbai

[www.shrigpmcollegeandheri.org](http://www.shrigpmcollegeandheri.org)

# CIRCULAR FOR SEXUAL HARASSMENT



**Principal**

**Shri G.P.M. Degree College of Sci & Comm.  
Rajarshi Shahu Maharaj Road,  
Telli Gali, Andheri (E), Mumbai-400 069**

**WOMEN DEVELOPMENT CELL**

**University of Mumbai**

**University of Mumbai**

J. P. Naik Bhavan, 1st Floor,  
Room No. 2, Vidyanagari,  
Santacruz (East), Mumbai - 400 098.  
Telefax : 022-2653 0143  
Email : wdcvidya@yahoo.co.in



मुंबई विद्यापीठ

Reaccredited by NAAC with 'A' GRADE

**महिला विकास कक्ष**

**मुंबई विद्यापीठ**

जे. पी. नाईक भवन, पहिला मजला,  
रू. नं. २, विद्यानगरी,  
सांताक्रुझ (पूर्व), मुंबई-४०० ०९८  
टेलीफॅक्स : ०२२-२६५३ ०१४३

"University with Potential for Excellence"

Ref.No.WDC/ 132 of 2019

Date: 4<sup>th</sup> July, 2019.

To,

All the Principals of the Colleges/Institutes affiliated to the University of Mumbai.

Sir/Madam,

As per University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, Principals are mandated to follow 3.2(15) of the UGC Regulations the Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitization and remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time, they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti-sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.

Colleges are expected to conduct at least one annual event towards gender sensitization in the college, the report of which must be sent to UWDC at e-mail id: [wdcvidya@yahoo.co.in](mailto:wdcvidya@yahoo.co.in) .

Thanking you,

Dr. Gita Chadha,  
Chairperson, UWDC

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'Awake, arise and educate'  
Savitribai Phule (1891 – 1931)



प्रो. रजनीश जैन  
सचिव

**Prof. Rajnish Jain**  
Secretary



विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**

(शिक्षा मंत्रालय, भारत सरकार)  
(Ministry of Education, Govt. of India)

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**D. O. No. F. 1-15/2009 (ARC) pt.III**

**16 SEP 2022** September, 2022

Dear Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, in exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. [www.ugc.ac.in](http://www.ugc.ac.in) & [www.antiragging.in](http://www.antiragging.in).

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism. Any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

You are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of Anti-Ragging committee and Anti-Ragging squad, setting up of Anti-Ragging Cell, installing CCTV cameras at vital points, Anti-Ragging workshops and seminar, updating all websites with nodal officers' complete details, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers and mention of Anti-Ragging warning in the institution's E-prospectus and E-information booklets/brochures must be ensured. Surprise inspection of hostels, students' accommodation, canteens, rest cum recreational rooms, toilets, bus-stands must be carried out & Anti-Ragging posters must be displayed at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. These posters are available on UGC website [www.ugc.ac.in](http://www.ugc.ac.in). The size of posters should be 8x6 feet. Any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident must be undertaken.

Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at [helpline@antiragging.in](mailto:helpline@antiragging.in). For any other information regarding ragging you may please visit the UGC website i.e. [www.ugc.ac.in](http://www.ugc.ac.in) & [www.antiragging.in](http://www.antiragging.in) and contact UGC monitoring agency i.e. Centre for Youth (C4Y) on Mobile No. 09818044577 (only in case of emergency).

UGC also drives an Anti-Ragging Media Campaign through different modes and has undertaken the following activities to promote the campaign which are available on UGC website i.e. [www.ugc.ac.in](http://www.ugc.ac.in)

- UGC developed 05 TVCs of 30 seconds each with different perspective i.e. Parents, Victim and Offenders.
- UGC designed and distributed 04 types of posters amongst Universities / Regulatory Authorities / Councils / IITs / NITs / other educational institutions for their prominent display.
- UGC consecutively organized 02 Anti-Ragging Competitions for students/faculty/general public for the wider awareness of the menace of ragging.

# CONTINUATION SHEET

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In compliance of the 2<sup>nd</sup> Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at [www.antiragging.in](http://www.antiragging.in)

You are also requested to implement the revised procedure for students to file online Anti-Ragging affidavit. The student will receive an e-mail with his/her registration number. The student will forward that e-mail to the Nodal officer in his/her university/college e-mail. **(Please note that the student will not receive pdf affidavits and he/she is not required to print & sign it as it used to be in the earlier case).**

Universities/Colleges have to display the email address and contact number of the Nodal Officer of Anti-Ragging Committee of their university/college on their website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities, etc.

Universities and Colleges are requested to insert a mandatory column in their university/colleges admission form as per the given format:

Anti Ragging Undertaking Reference no:	<input type="text"/>
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Universities are also requested to fill online compliance on [www.antiragging.in](http://www.antiragging.in) and also immediately instruct all the colleges under their purview to follow it.

With kind regards,

Yours sincerely,



(Rajnish Jain)

**The Vice-Chancellor of all Universities**



Principal

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